



**Career Opportunity: Senior Regulatory Analyst**

**Location: San Diego County – Hybrid Work Schedule set by SDCP**

**Deadline to Apply: January 21, 2022 – [Apply now](#)**

**Who is SDCP?**

San Diego Community Power (SDCP) is a new community choice aggregator (CCA) in the San Diego region that began electric service starting 2021. We serve five member cities, the cities of San Diego, Chula Vista, Encinitas, La Mesa and Imperial Beach, with the unincorporated communities of the County of San Diego joining in 2023. With the possibility of further growth, we will be one of the largest CCAs in California. By the end of 2022, SDCP will provide electricity for nearly half the electric load in San Diego Gas and Electric's service territory. SDCP was formed to bring local control and customer choice to San Diego while also providing clean and renewable energy at competitive rates. For more information, visit [www.sdcommunitypower.org](http://www.sdcommunitypower.org).

SDCP is a public agency that is creating a culture of open communication, accountability, and intellectual curiosity. As a small team building a large CCA in California, high levels of trust, collaboration, and a team-player attitude are key. We value transparency, responsiveness, innovation, smart work, and passion for our goals.

**Commitment to Diversity**

At SDCP, we value diversity and are committed to creating an inclusive environment for all employees. We represent a diverse customer base and intend to hire employees that reflect our communities. We provide equal employment opportunities to all applicants for employment and prohibit discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

**What do we need?**

SDCP is a new and growing organization. We are seeking highly talented and motivated people to join our organization at the ground level. Roles and responsibilities of employees may evolve over time as the organization grows and matures. A start-up mentality and commitment to community and public service is a must.

The Senior Regulatory Analyst will provide analytical, case management and other support to our regulatory affairs team. The regulatory affairs team advocates for clean energy policies on behalf of SDCP at various state regulatory agencies, including the California Public Utilities Commission (CPUC), the California Energy Commission (CEC), and the California Independent System Operator (CAISO).

In the role of Senior Regulatory Analyst, we are seeking candidates that have a background in energy resource planning and reliability policy who can successfully represent SDCP in related regulatory proceedings that deal with matters such as integrated resource planning and resource adequacy; evaluate proposed regulatory policies to assess the impact on SDCP; develop SDCP positions on issues; provide strategic regulatory advice to the business; develop technical analyses, written reports, and presentation materials; and conduct written and oral advocacy to support SDCP's positions and shape future regulations. The Senior or Principal Regulatory Analyst will report to the Director of Regulatory and Legislative Affairs, but partner closely with SDCP's Power Services team, who solicit and contract for energy and related products.

The ideal candidate will be a strategic thinker who has an interest in and significant experience with California regulated energy markets, the CPUC, CEC and regulatory policy application.

### **Examples of Primary Responsibilities & Essential Duties (including but not limited to)**

- Work collaboratively with Regulatory and Legislative Affairs, Power Services, and Data/Account Services teams on cross functional priorities related to regulatory matters with a particular focus on energy resource planning and reliability proceedings.
- Participate in stakeholder dialogues, advocacy, and regulatory proceedings on behalf of SDCP and evaluate proposed regulatory and funding policies at the CPUC, CEC, CAISO, California Air Resources Board (CARB), and other state and federal agencies, to assess the impact on SDCP; develop SDCP positions on issues; develop technical analyses, written reports, and presentation materials to support SDCP's positions; conduct written and oral advocacy to shape future regulations.
- Represent SDCP before various regulatory agencies in ratemaking and rulemaking proceedings, including as a witness and/or key technical advisor
- Collaborate with CalCCA and through other joint CCA venues, and engage with external stakeholders, to develop policy proposals, technical analyses, and consensus positions
- Regulatory case management: Manage regulatory proceeding caseload and engage in strategic intervention, including drafting and reviewing comments, proposals, testimony, and briefs; provide technical and/or analytic analyses and strategic advice on regulatory matters; prepare discovery requests and responses, coordinating with external counsel or technical consultants as necessary, and communicating with regulatory agency staff.
- Provide input into legislative policy
- Oversee work of outside consultants supplying technical analyses to SDCP
- Supplement the Power Services team's internal analysis with regulatory advice on energy resource planning and reliability, to inform SDCP procurement planning and investments
- Coalition building: Coordinate with SDCP's leadership to develop and build relationships with California energy market stakeholders and communicate SDCP policy positions or concepts and impacts of particular policies on SDCP's operations.

- Relationships: Develop and/or maintain excellent working relationships with regulatory agency staff including the CPUC and CEC, relevant legislative offices, CCA and other trade associations, SDCP staff/consultants, and key stakeholders.
- Representation: Present in a professional manner to internal and external stakeholders, SDCP partners, agencies, and the Board of Directors.
- Strategy: Proactively identify and develop strategic regulatory policy direction in consultation with SDCP staff, the Board, and external partners.

### **Successful Candidates Must Demonstrate the Following Skills and Abilities**

- Excellent written and verbal communication and advocacy skills
- Strategic thinking, strong technical and analytic skills, and attention to detail
- Deep knowledge of energy resource planning
- Understanding of energy markets and energy products
- Previous experience in power markets and/or regulatory and compliance roles
- Experience in representing your organization and partnering with external stakeholders to build consensus
- Demonstrated experience with challenging regulatory issues in a CCA, utility, or similar environment and strategies to address them
- Understanding of the operations of California regulatory agencies and how to participate in proceedings, hearings, etc.
- Effective and organized project manager and leader
- Strong interpersonal and public communication skills
- Ability to act with integrity and professionalism
- Passion for contributing to the success of community choice energy in California
- Proficient with Microsoft Office Suite and Adobe Pro software
- Knowledge of modern office procedures and practices including correspondence etiquette, and operating modern office equipment, technology, and programs
- Ability to balance multiple priorities to meet deadlines and escalate key issues
- Ability to be nimble and self-directed in a highly fluid and rapidly changing environment
- Strong work ethic and comfortable taking initiative/working in a fast paced, start-up environment
- Embrace diverse teams and be highly collaborative

### **Minimum Qualifications**

Any combination of education and experience that would provide the knowledge, skills, and abilities listed. A typical way to obtain the required qualifications would be: a bachelor's degree from an accredited university in business, economics, public policy, engineering or related field AND five years of progressively responsible and relevant work experience, to include at least



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three years in energy and/or economics and/or environment or in a closely related field in a policy, regulatory, strategy, or related business function. An advanced degree can replace up to two years of experience.

### **Working Conditions**

The position requires typical activities of an office work environment – sitting, standing, computer work, in person and online meeting participation, occasional carrying of objects, and occasional travel locally or by plane, etc.

The position occasionally requires lifting and/or moving objects up to 40 pounds. SDCP will make reasonable accommodation of the known physical or mental limitations of a qualified applicant with a disability upon request.

### **Licenses/Certificates**

Possession and continued maintenance of a valid class C California driver's license, automobile insurance and a safe driving record.

### **Salary and Benefits**

The salary range for this position is \$99,000 to \$133,000 with exact compensation to be determined by SDCP, dependent on experience. Benefits include health care, a 457(b) plan, 10% contribution to a Money Purchase Plan, paid time off (PTO), and sick leave.