



OPEN POSITION ANNOUNCEMENT!

Manager or Senior Manager of Local Renewable Development

Open until filled. Posted 11/16/2022

San Diego County – hybrid work schedule set by SDCP

About the role: San Diego Community Power (SDCP) seeks a Manager or Senior Manager of Local Renewable Development to identify, advocate for, and coordinate the successful development of renewable energy and energy storage project opportunities in the San Diego Community Power's (SDCP) operating region with independent renewable energy development companies or as part of a future SDCP owned portfolio of assets. The Manager of Local Renewable Development will report to the Managing Director of Power Services and work closely with internal and external SDCP stakeholders to:

- i) Design and implement a regional network of distributed renewable energy and energy storage facilities.
- ii) Oversee and expand SDCP's renewable feed-in tariff program.
- iii) Support design of customer programs, such as residential or commercial virtual power plants (VPPs), battery storage incentive programs, and commercial electrification opportunities, that will accelerate equitable decarbonization throughout the San Diego Region.

Who is San Diego Community Power?

San Diego Community Power is a community-owned organization that provides affordable clean energy and invests in the community to create an equitable and sustainable future for the San Diego region. We aim to be a global leader, inspiring innovative solutions to climate change by powering our communities with 100% clean affordable energy while prioritizing equity, sustainability, and high-quality jobs. We are a values-led, mission driven organization grounded in Justice/Equity/Diversity/Inclusion (JEDI), Impact, Integrity, Innovation, Servant Leadership, and Togetherness.

Our History

San Diego Community Power was formed in 2019 as a public, not-for-profit community choice aggregator (CCA) in the San Diego region. We began electric service in 2021 and serve five member agencies: San Diego, Chula Vista, Encinitas, La Mesa and Imperial Beach, with the unincorporated communities of the County of San Diego and the City of National City joining in 2023. SDCP was formed to bring local control and customer choice to San Diego while also providing clean and renewable energy at competitive rates. By the end of 2023, SDCP will provide electricity for half the electric load in San Diego Gas and Electric's

service territory and will be the second largest CCA in California. For more information, please visit SDCommunityPower.org.

Commitment to Diversity

At SDCP, we value diversity and are committed to creating an inclusive environment for all employees. We represent a diverse customer base and intend to hire employees that reflect our communities. We provide equal employment opportunities to all applicants for employment and prohibit discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

Essential Duties and Primary Responsibilities

- Lead the identification, creation, development, negotiation, and execution of opportunities to secure new, cost-competitive sources of renewable energy in the San Diego region.
- Develop strategy for the identification and evaluation of site acquisition targets to minimize cost and risk.
- Develop and maintain relationships with key suppliers, developers, regulators, Member Agency staff, and other stakeholders.
- Stay informed of the technical, market, and regulatory developments in the renewable energy industry, especially those related to development within SDCP's operating region, and communicate key trends, risks, and potential impacts to management
- Review and manage project contracts including interconnection agreements, PPAs, and leases.
- Drive decisions and prioritize resources based on a deep understanding of schedule dependencies and economic impact.
- Lead project team meetings to coordinate broad communication of project events, issues, and challenges across an integrated, multidisciplinary team of colleagues.
- Continually pursue strategic opportunities and relationships to deliver the best quality projects
- Work independently to carry out assignments and coordinate with internal stakeholders as needed.
- Consider how Infrastructure Investment and Jobs Act (IIJA) and Inflation Reduction Act (IRA) funding may evolve our strategy of owned and/or operated asset portfolios
- Perform other related duties and responsibilities as required.

Minimum Knowledge, Skills, and Abilities

- Commitment to sustainability, community energy, and mission driven work.
Knowledge of the issues and challenges relating to commercial, industrial, and wholesale renewable energy and energy storage project development, especially permitting and interconnection processes (ideally within San Diego County).
- Experience in renewable and storage facility design, utility and grid interconnection processes and projects.
- Experience working with detailed financial models of renewable energy projects, identifying key risks and sensitivities, and leading related due diligence efforts (financial, commercial, technical, development).
- Familiarity with local, state and federal energy guidelines and regional government and energy stakeholders
- Experience in leading negotiations and contracting (e.g., PPAs, land leases, interconnection agreements, supply agreements, EPC contracts, and financing agreements).
- Experience in managing multiple projects and collaborating with all internal and external stakeholders and consultants.
- Experience managing / overseeing project budgets.

- Experience in communicating commercial, regulatory, market, and contractual details to all organizational levels.
- Understanding and ability to work with diverse communities, languages, and cultures.
- Ability to travel locally as needed (10% to 30% of the time).

REQUIRED SKILLS

- Four-year Bachelor's degree in a relevant discipline, preferably in energy, engineering, or business. Master's degree in a related field is a plus.
- 3+ years' experience in energy infrastructure development. Experience as a technical project developer, construction manager, or project engineer desired.
- Project management, organizational, and analytical problem-solving skills.
- Detail-oriented with a keen sense of personal responsibility and ownership of work products.
- Excellent interpersonal, communication, negotiation, and influencing skills.
- Proficiency with Microsoft Office Suite, Word, Excel, PowerPoint, and able to use virtual meeting applications.
- Work with diverse teams and with consultants.
- Be results-driven and solutions-oriented.
- Ability to travel to meetings and community events to meet with stakeholders. Access to reliable transportation, and if driving an automobile, a good driving record. SDCP to reimburse mileage expense at the IRS mileage rate.

Work Environment & Conditions

Prolonged periods sitting at a desk and working on a computer. The position occasionally requires carrying, lifting and/or moving objects up to 15 pounds and occasional or occasional local travel to meet or participate with community contacts.

At SDCP we work in the communities we serve and in the office. SDCP works to ensure a safe and healthy workplace for employees and our communities. SDCP requires employees to be fully vaccinated for COVID-19. Exemptions to the vaccine requirement will be considered for individuals with medical conditions that prevent them from being vaccinated and for individuals with sincerely held religious beliefs that prohibit them from being vaccinated, consistent with governing labor laws.

SDCP is an agency required to adopt and promulgate a Conflict of Interest Code ("COI"). The COI code requires employees in designated positions, including those identified under the interim disclosure process to file a Statement of Economic Interests (Form 700) on an annual basis. A Successful candidate accepting this position may be required to file Conflict of Interest forms subject to the regulations of the Fair Political Practices Commission.

This job description may not be inclusive of all assigned duties, responsibilities, or aspects of the job described, and may be amended at the discretion of SDCP as needed.

Compensation

Starting Salary Range: The position has a starting salary range of \$113,900 - \$153,800 (Manager) or \$137,000 – \$185,000 (Senior Manager) and the assigned compensations program presented will be commensurate with experience and the manager level designated, either Manager or Senior Manager and will be clarified with the final candidate.

Benefits: Standard benefits package including but not limited to:

Insurance: SDCP offers a group health benefits plan, including health care, vision, and dental insurance, for eligible employees. Health care support amount towards benefits elections equal to \$1,280 per month.

Retirement: SDCP offers a 457(b) plan for employee contributions and contributes 10% of eligible compensation to the employee's Money Purchase Plan.

Paid Time Off: 11 holidays per year + paid winter holiday (*between 12/24-12/31*), 160 hours of accrued paid time off per year (*increases with time in service*), and 96 hours per year of accrued paid sick leave.

How To Apply

Applicants must submit their resume, cover letter, and references using the “Apply today” functionality on our Career Opportunities webpage at:

SDCommunityPower.org/about/career-opportunities

SAN DIEGO COMMUNITY POWER IS AN EQUAL EMPLOYMENT OPPORTUNITY (EEO) AND AMERICAN DISABILITIES ACT (ADA) EMPLOYER.