



AGENDA

Regular Meeting Board of Directors

**Thursday, November 20, 2025
5:00 p.m.**

**Don L. Nay Port Administration Boardroom
3165 Pacific Hwy.
San Diego, CA 92101**

The meeting will be held in person at the above date, time and location(s). Members of the Board of Directors and members of the public may attend in person. Under certain circumstances, Board members may also attend and participate virtually in the meeting, pursuant to the Brown Act (Gov. Code § 54953). As a convenience to the public, San Diego Community Power provides a Zoom teleconference option for members of the public to virtually observe and provide public comments at its meetings. Additional details on in-person and virtual public participation are below. Please note that in the event of a technical issue causing a disruption in the call-in option or internet-based option, the meeting will continue unless otherwise required by law (such as when a Board member is virtually attending the meeting), pursuant to certain provisions of the Brown Act.

Note: Any member of the public may provide comments to the Board of Directors on any agenda item. When providing comments to the Board, it is requested that members of the public include their name and city of residence for the record. Commenters are requested to address their comments to the Board of Directors as a whole through the chairperson. Comments may be provided in one of the following ways:

1. Oral comments during a meeting. Anyone attending in person who wishes to address the Board of Directors is asked to fill out a speaker's slip and present it to the clerk of the Board. To provide remote comments during the meeting, join the Zoom meeting by computer, mobile phone or dial-in number. When participating in a Zoom video conference by computer or mobile phone, use the "Raise Hand" feature. This will notify the moderator that a member of the public wishes to speak during a specific item on the agenda or during the non-agenda public comment period. Members of the public will not be shown on video but will be able to speak when called upon. When participating in the meeting using the Zoom dial-in number, press *9 to request to speak. Comments will be limited to three minutes.

2. Written Comments. Written public comments must be submitted prior to the start of the meeting to ClerkOfTheBoard@SDCommunityPower.org. Members of the public are asked to indicate a specific agenda item when submitting comments. All written comments received prior to the meeting will be provided to members of the Board. At the discretion of the chairperson, the first 10 submitted comments shall be stated into the record of the meeting. Comments read at the meeting will be limited to the first 400 words. Comments received after the start of the meeting will be collected, sent to the members of Board and become part of the public record.

If members of the public have any materials to be distributed to the Board, they should be sent to ClerkOfTheBoard@SDCommunityPower.org, who will distribute the information to Board members.

The public may participate using the following remote options:

Teleconference Meeting Webinar

sdcommunitypower-org.zoom.us/j/94274587066

Telephone (audio only) 669-900-6833 or 346-248-7799 | Webinar ID: 94274587066

WELCOME

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

LAND ACKNOWLEDGMENT

SPECIAL PRESENTATIONS AND INTRODUCTIONS

- Introduction of New Community Power Staff

ITEMS TO BE ADDED, WITHDRAWN OR REORDERED ON THE AGENDA

PUBLIC COMMENTS

Opportunity for members of the public to address the Board on any items not on the agenda but within the jurisdiction of the Board. Members of the public may provide a comment in either manner described above.

CONSENT CALENDAR

All matters are approved by one motion without discussion unless a member of the Board requests a specific item to be removed from the Consent Calendar for discussion. A member of the public may comment on any item on the Consent Calendar in either manner described above.

1. **Approve October 23, 2025, Meeting Minutes**
2. **Receive and File Update on Programs**
3. **Receive and File Update on Power Services**
4. **Receive and File Update on Customer Operations**
5. **Receive and File Update on IT and Data Analytics**
6. **Receive and File Update on Human Resources**
7. **Receive and File Community Advisory Committee Monthly Update**
8. **Receive and File Update on Marketing, Public Relations, and Local Government Affairs**
9. **Receive and File Treasurer's Report for Period Ending August 31, 2025**
10. **Approve a Sole Source Amendment No. 1 to Agreement with Harman Connected Services, Inc. to add Enterprise Data Platform (EDP) Managed Services for an additional not-to-exceed amount of \$371,000 through December 31, 2026**
11. **Adopt Resolution No. 2025-21, Approving Proposed Revisions to the Existing Renewable Energy Self-Generation Bill Credit Transfer Tariff**
12. **Approve Updates to Employee Handbook**

REGULAR AGENDA

The following items call for discussion or action by the Board of Directors. The Board may discuss and/or take action on any item listed below.

13. **Informational Update on Battery Energy Storage Systems**

Recommendation: Receive and file an informational presentation on battery energy storage systems.

14. Fiscal Year End 2024-25 Financial Audit

Recommendation: Receive and file Fiscal Year End 2024-25 Financial Audit.

15. Adopt Resolution No. 2025-22, Authorizing Execution of Grant Agreement EPC-25-015 with the California Energy Commission; and Authorizing the Chief Executive Office to Accept, Appropriate, and Expend Funds; and Related Actions

Recommendation: Adopt Resolution No. 2025-22, Authorizing Execution of Grant Agreement EPC-25-015 with the California Energy Commission; and Authorizing the Chief Executive Office to Accept, Appropriate, and Expend Funds; And Related Actions.

16. Approve of agreement with CGI Technologies and Solutions, Inc. for the Development and Deployment of an Organization-wide Customer Relationship Management (CRM) Platform for a not-to-exceed amount of \$1,166,915

Recommendation: Approve Professional Services Agreement with CGI Technologies and Solutions, Inc. for the development and deployment of an organization-wide Customer Relationship Management (CRM) platform that is licensed, owned and maintained by Community Power for a 22 month term including a not-to-exceed amount of \$1,166,915 and authorize the Chief Executive Officer to execute the contract. This agreement would allow Community Power to implement an enterprise-wide, cloud-based Customer Relationship Management (CRM) platform to support Customer Operations, Programs, Public Affairs, and the San Diego Regional Energy Network (SDREN) teams. This project aims to bring all CRM functions in-house, integrate with existing systems, and enable Community Power to manage and operate the platform independently.

17. Workforce Commitment Assessment

Recommendation: Community Power is directed to review and revise and/or incorporate additional requirements to enhance existing workforce language and commitments for new-build renewable energy and storage projects.

18. Update on Regulatory and Legislative Affairs

Recommendation: Receive and File Update on Regulatory and Legislative Affairs

DIRECTOR COMMENTS

Board Members may briefly provide information to other members of the Board and the public, ask questions of staff, request an item to be placed on a future agenda or report on conferences, events or activities related to Community Power business. There is to be no discussion or action taken on comments made by Directors unless authorized by law.

ADJOURNMENT

The Board of Directors will adjourn until the next regular meeting scheduled for Thursday, December 11, 2025, at 5 p.m.

Compliance with the Americans with Disabilities Act

Community Power Board of Directors meetings comply with the Americans with Disabilities Act. Individuals with a disability who require a modification or accommodation, including auxiliary aids or services, to participate in the public meeting may contact 888-382-0169 or ClerkOfTheBoard@SDCommunityPower.org. Requests for disability-related modifications or accommodations require varying lead times and should be provided at least 72 hours in advance of the public meeting.

Availability of Board Documents

Copies of the agenda and agenda packet are available at sdcommunitypower.org/resources/meeting-notes. Late-arriving documents related to a Board meeting item are distributed to Members prior to or during the Board meeting and are available for public review as required by law. Public records, including agenda-related documents, can be requested electronically from ClerkOfTheBoard@SDCommunityPower.org or by mailing San Diego Community Power, Attn: Clerk of the Board, P.O. Box 12716, San Diego, CA 92112. The documents may also be posted on Community Power's website. Such public records are also available for inspection by contacting ClerkOfTheBoard@SDCommunityPower.org to arrange an appointment.