



SAN DIEGO
**COMMUNITY
POWER**

The June 25, 2026, Regular Meeting of the Board of Directors will Begin Shortly

CustomerService@SDCommunityPower.org



Board of Directors

Regular Meeting

June 25, 2026

Welcome and Call to Order

Roll Call



Land Acknowledgement

Items to be Withdrawn or Reordered on the Agenda

Special Presentations

Recognition of Outgoing Community Advisory Committee Members

Matthew Vasilakis
City of San Diego

David Harris
City of La Mesa

Tara Hammond
City of Encinitas

Lawrence Emerson
City of National City



Public Comment on non-Agenda Items

Consent Calendar

1. Approve May 28, 2026, and June 18, 2026, Meeting Minutes
2. Receive and File Programs Update
3. Receive and File Power Services Update
4. Receive and File Customer Operations Update
5. Receive and File IT and Data Analytics Update
6. Receive and File Human Resources Update
7. Receive and File Marketing, Public Relations, and Local Government Affairs Update
8. Receive and File Treasurer's Report for Nine-Month Period Ending March 31, 2026
9. Receive and File Regulatory and Legislative Affairs Update
10. Adoption of Resolution 2026-09, approving San Diego Community Power's 2026 Integrated Resource Plan (IRP)
11. Update on the California Energy Commission's Equitable Building Decarbonization Direct Install Program



Public Comment on Consent Calendar

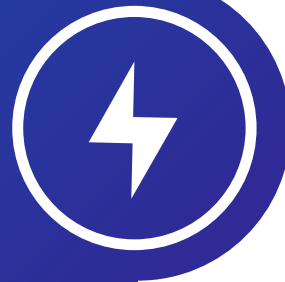
Regular Agenda

12. Public Hearing on the Status of Vacancies, Recruitment and Retention Efforts
13. Adoption of Resolution No. 2026-10, approving the FY 2026-2027 Operating Budget, the FY 2026-2027 Capital Budget, and the FY 2027-2031 Capital Investment Plan
14. Approve 15-Year Renewable Power Purchase Agreements with SunZia Wind North LLC and SunZia Wind South LLC for 25 MW of wind products in substantially final form and authorize the Chief Executive Officer to execute the agreement
15. Approve the proposed 9-Year Renewable Power Purchase Agreement (“PPA”) with Kumeyaay Wind LLC for 50 MWs of wind product in substantially final form and authorize the Chief Executive Officer to execute the agreement
16. Approve Second Amendment to Employment Agreement for General Counsel



Item No. 12

Public Hearing on the Status of Vacancies, Recruitment and Retention Efforts



Recommendation:

Hold a public hearing, receive comments, and accept report on the status of Community Power employee vacancy rates and recruitment and retention efforts.

Background

Assembly Bill (AB) 2561 (McKinnor) amended the Myers-Milias-Brown Act (MMBA) to add Government Code Section 3502.3, which created a new obligation for public agencies to present the status of vacancies and recruitment and retention efforts. The public hearing must be held at least once per fiscal year prior to adopting an annual budget. During the hearing, the public agency shall identify any necessary changes to policies, procedures, and recruitment activities that may lead to obstacles in the hiring process. The law also allows recognized employee organizations, which Community Power does not have, an opportunity to present at the public hearing. The new law took effect on January 1, 2025, and applies to all public agencies.



Requirements

- "Status" of vacancies - 28 vacancies of which 23 were new positions
- Recruitment and retention efforts
- Present findings and make any recommendations, if needed, to recruitment and retention efforts



Current Openings

- **Marketing and Communications Associate:** In-Person interviews. Using outside Executive recruiter to source candidates. No foreseen obstacles to hiring.
- **Data Engineer:** High number of applications received. No foreseen obstacles to hiring.
- **Program Associate:** Final interview stages.



Findings

Employee turnover at Community Power this past fiscal year stood at 3.16%, and employee retention stood at 96.8%, as shown in the table below. Of the twenty-eight vacancies, twenty-three were new positions; four positions were backfilled, and one position being backfilled was split into two part-time hires. Community Power’s retention efforts include offering competitive wages, 10% of base pay employer contribution to employee Money Purchase Plan retirement account, generous vacation, and sick time, 11 paid holidays including a winter break, and a professional development stipend. Because Community Power has been highly successful in filling vacant positions this past fiscal year and retaining its employees, no changes are being recommended to its recruitment process and retention efforts.

Fiscal Year	Turnover	Retention	Separated	Active
2024	8.62%	91.38%	5	58
2025	5.00%	95.00%	4	80
2026	3.16%	96.84%	3	95



Status of Vacancies

Position	Department	Posted	Hired	Reason For Vacancy
Chief Commercial Officer	Power Services	4/9/2025	Yes	Backfill
Sr. Origination Associate	Power Services	2/26/2025	Yes	Budgeted
Community Engagement Coordinator	Public Affairs	4/3/2025	Yes, filled by an internal candidate	Budgeted
Community Outreach Representative	Public Affairs	5/21/2025	Yes, full-time role split into 2 part-time roles	Backfill
Portfolio Analyst	Power Services	7/1/2025	Yes	Budgeted
Account Services Analyst	IT and Data Analytics	7/8/2025	Yes, filled by an internal candidate	Budgeted
Key Account Services Analyst	IT and Data Analytics	7/8/2025	Yes	Budgeted
Facilities Lead	Operations	8/22/2025	Yes	Budgeted
Information Systems Manager	IT and Data Analytics	2/19/2026	Yes	Budgeted
Paralegal	Legal	9/25/2025	Yes	Budgeted
Communications Associate	Public Affairs	12/5/2025	Yes	Budgeted
Program Associate	Programs	9/17/2025	Yes	Budgeted
Programs Manager	Programs	4/2/2026	Yes, selected candidate start date is 6/22/2026	Budgeted
Procurement Analyst	Finance	9/25/2025	Yes	Budgeted
Associate Director of Finance	Finance	9/8/2025	Yes	Budgeted
IT Systems Engineer	IT and Data Analytics	Not posted	No	Budgeted
Sr Finance Analyst (REN Cost Recoverable)	Finance	12/12/2025	Yes	Budgeted
Application Developer (AI and API)	IT and Data Analytics	Not posted	No	Budgeted
IT Systems Administrator*	IT and Data Analytics	1/26/2026	Yes, position posted as IT Systems Analyst	Budgeted
Data Engineer	IT and Data Analytics	5/1/2026	Still Posted	Budgeted
Procurement Manager *	Finance	3/11/2026	Yes, position posted as Procurement Analyst	Budgeted
Executive Assistant for CEO	Operations	Not posted	No	Budgeted
Compliance and Contract Management Analyst	Power Services	2/9/2026	Yes, selected candidate start date is 6/17/2026	Backfill
Program Associate - SDREN	Programs	4/23/2026	Still Posted	Funded by SDREN
Chief Financial Officer	Finance	2/5/2026	Yes	Backfill
Marketing and Communication Associate	Public Affairs	5/12/2026	Still Posted	Funded by SDREN
Program Manager	Programs	Not posted	No	Budgeted



Retention Efforts

- Competitive Pay
- 10% of base pay employer contribution to employee Money Purchase Plan retirement account
- Competitive total compensation package for talent retention
- 11 paid holidays including winter break (Dec. 23 – Jan. 1)
- Professional Development Stipend

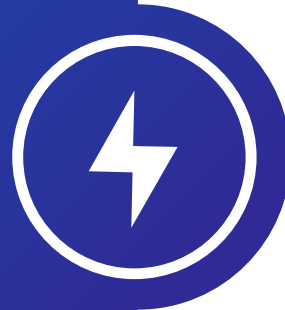


Public Comment on Item No. 12

Item No. 12

Board Members Comments or Questions

Public Hearing on the Status
of Vacancies, Recruitment
and Retention Efforts

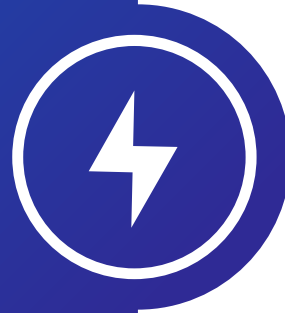


Recommendation:

Hold a public hearing, receive comments, and accept report on the status of Community Power employee vacancy rates and recruitment and retention efforts.

Item No. 13

Adoption of Resolution No. 2026-10, approving the FY 2026-2027 Operating Budget, the FY 2026-2027 Capital Budget, and the FY 2027-2031 Capital Investment Plan



Recommendation:

Adoption of Resolution No. 2026-10, approving the FY 2026-2027 Operating Budget, the FY 2026-2027 Capital Budget, and the FY 2027-2031 Capital Investment Plan.

Budget Cycle Timeline



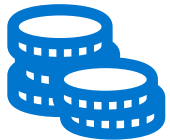
Budget Highlights



Fiscal Responsibility. Maintaining strong reserves, proactive risk management, and innovative financial strategies to navigate market uncertainty while preserving long-term affordability and resilience.



Organizational Sustainability. Strengthening our internal capacity to support long-term strategy and service delivery.



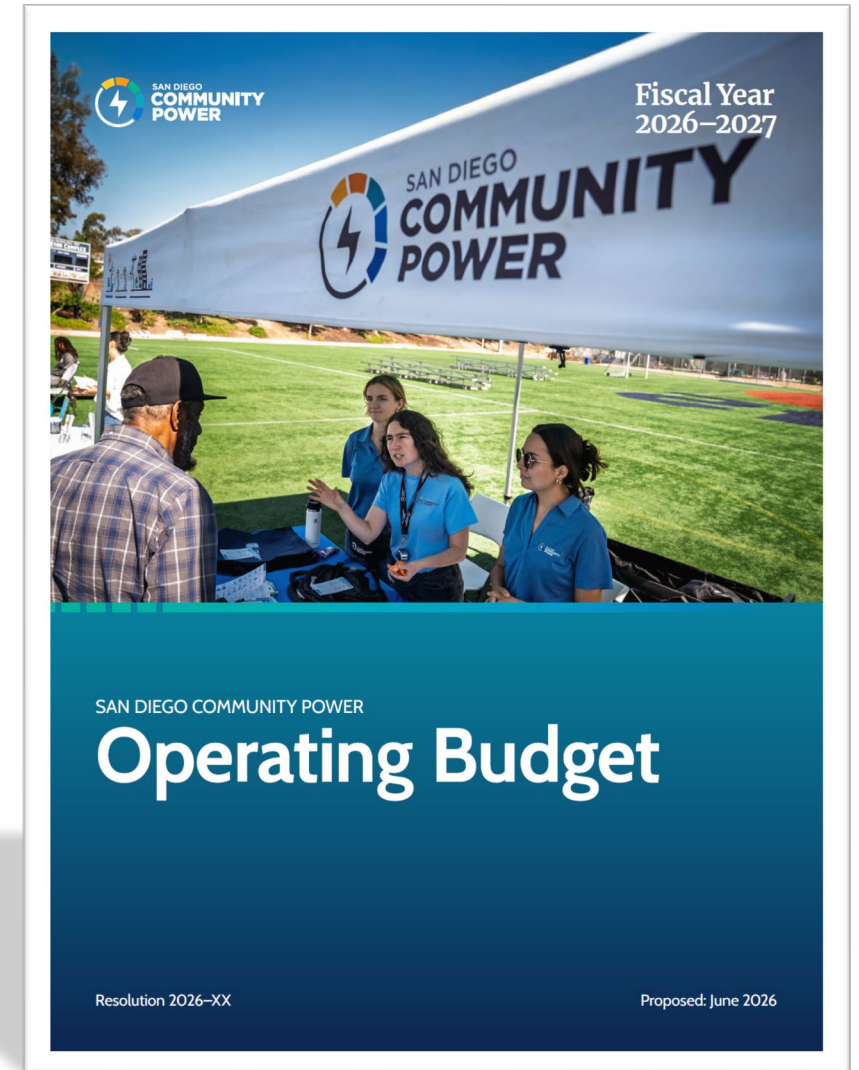
Stable, Competitive Rates. Maintaining affordability through disciplined operations, long-term procurement and financial foresight.



Local Investment. Continuing to invest in local projects that increase grid reliability and help keep power affordable for customers.



Capital Investment Plan. Advancing our Capital Investment Plan to guide infrastructure development and ensure transparency.



FY 2026–2027 Operating Budget

Item	May 28, 2026 Board Meeting, \$M	June 18, 2026 FRMC Meeting, \$M	FY27 Budget Change, \$M
Gross Revenue	932.8	932.8	-
Less Uncollectible Accounts	(14.0)	(14.0)	-
Net Revenue	918.8	918.8	-
Cost of Energy	872.3	872.3	-
Non-Energy Costs	56.5	55.7	(0.8)
Subtotal Operating Expense	928.9	928.1	-
Interest Income	(23.1)	(23.1)	-
Debt Service	1.9	1.9	-
Capital Investment Plan	8.0	8.0	-
Total Expense	915.7	914.9	(0.8)
Net Position	3.1	3.9	(0.8)

Staff further reviewed Community Power’s non-energy budget and are proposing further reductions of **\$0.8 million.**

Reductions	FY27 Budget Change, \$M
Personnel	(0.72)
Prof. Services	(0.08)
Strat. Comm.	(0.02)
General & Admin.	(0.01)
Total	(0.82)



*Certain figures presented may vary slightly due solely to rounding

FY 2026-2027 Operating Budget

Item	FY 2025-2026 Amended Budget, \$M	FY 2026-2027 Proposed Budget, \$M
Gross Revenue	1,194.8	932.8
Less Uncollectible Accounts	(19.4)	(14.0)
Net Revenue	1,175.4	918.8
Cost of Energy	969.9	872.3
Non-Energy Costs	50.0	55.7
Subtotal Operating Expense	1,019.9	928.1
Interest Income	(18.3)	(23.1)
Debt Service	1.5	1.9
Capital Investment Plan	21.9	8.0
Total Expense	1,025.0	914.9
Net Position	150.4	3.9

**Year-Over-Year
Rate Reduction Anticipated**
Jan to Jun 2027

(\$97.6M)
Cost of Energy
Decrease

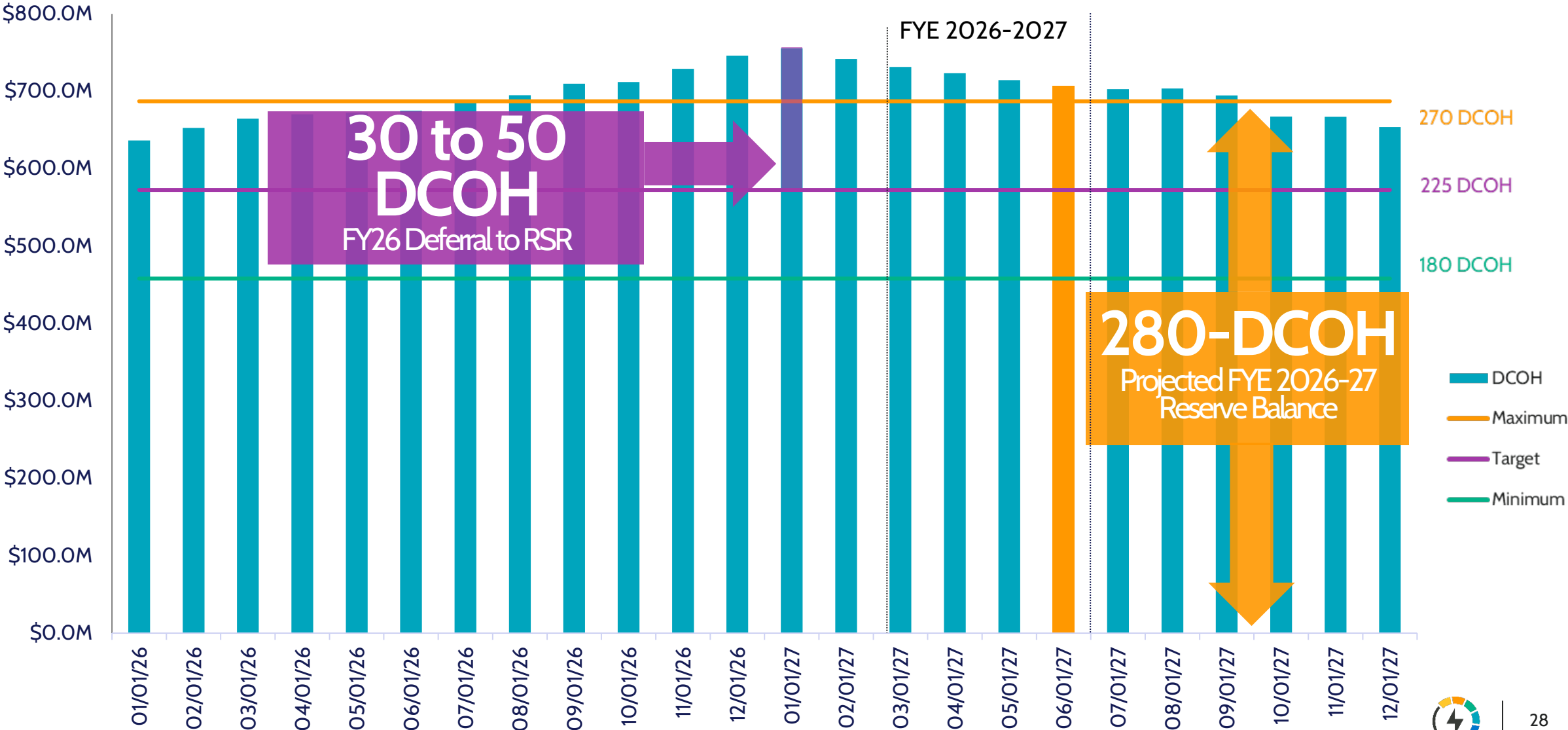
+\$5.7M
Non-Energy
Increase

(\$13.9M)
Lower CIP
Contribution

+\$3.9M
Net Position



Reserve Projections



CIP Highlights



SD Regional Energy Network. In partnership with the County of San Diego, SDREN generates nearly \$125 million in energy efficiency resources for the region through 2027 and marks the final major population area in California to establish a Regional Energy Network.



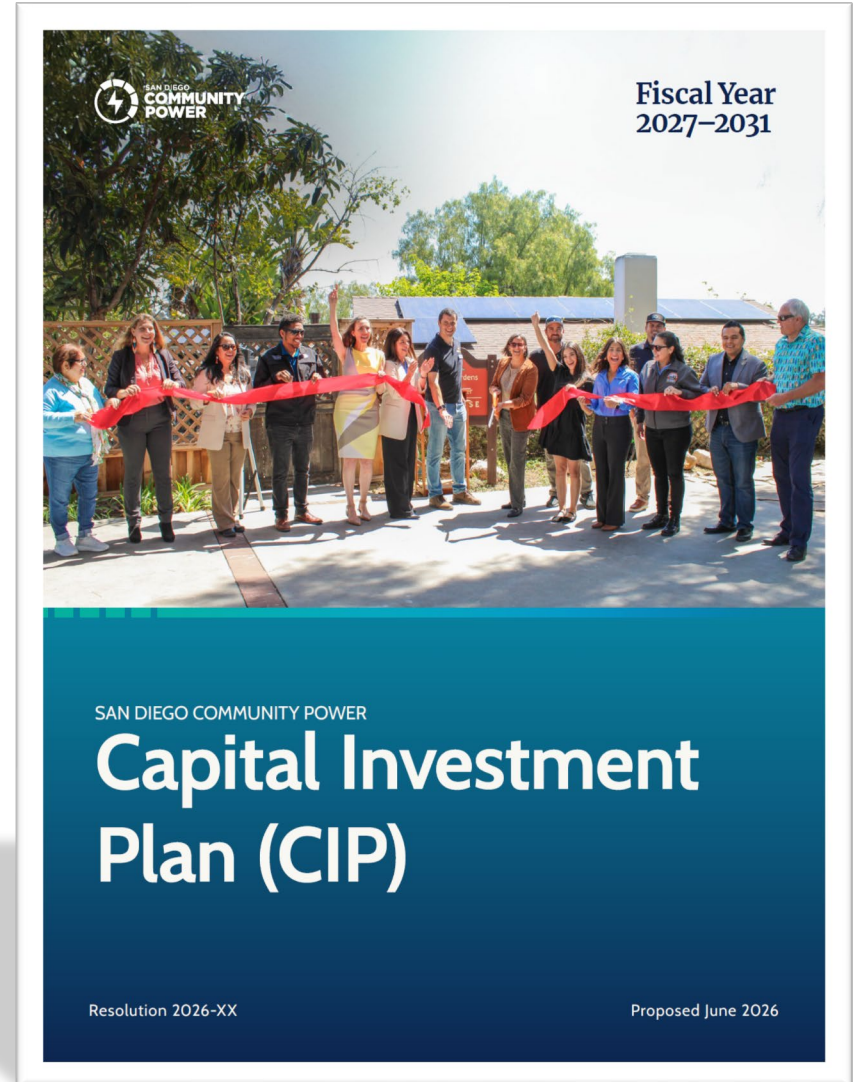
Solar Battery Savings. \$3.5M investment to fund upfront and performance-based incentives for home battery systems that boost resilience and reduce grid demand during peak hours.



Pilot Programs. \$2.5 million to support Customer Pilot Programs which represent small-scale, short-duration projects that can provide data on program design, technology acceptance and other information helpful for broader program delivery.



Programs and Incentives. \$1.5 million will support the Distributed Energy Resources Management Systems Software Platform to support the organization's Flexible Load Strategy.



Capital Budget and CIP

	Carryforward	FY27	FY28	FY29	FY30	FY31	Total
External Funding							
Regional Energy Network	-	63.1	51.4	42.0	43.7	45.5	245.7
DAC-GT	0.3	0.3	-	-	-	-	0.6
Equitable Building Decarbonization	1.4	-	-	-	-	-	1.4
Planning and Studies	0.7	-					0.7
Total External Funding	2.4	63.4	51.4	42.0	43.7	45.5	248.4
Internal Funding							
Solar Battery Savings	10.8	3.5	10.4	8.3	8.5	7.6	49.1
Pilot Programs	2.0	2.5	-	-	-	-	4.5
Grants	1.3	-	-	-	-	-	1.3
Flexible Load	0.5	1.5	-	-	-	-	2.0
IT Projects	3.2	0.2	-	-	-	-	3.4
Program Evaluation	0.3	0.3	-	-	-	-	0.6
Application Assistance	0.3	-	0.3	-	-	0.3	0.9
Total Internal Funding	18.4	8.0	10.7	8.3	8.5	7.9	61.8
Total CIP Expenses	20.8	71.40	62.10	50.30	52.20	53.40	310.2

Appropriated in prior fiscal years



Proposed Capital Budget



Proposed Capital Investment Plan



Proposed Actions

Proposed Board Action

Operating Budget

Net Revenue:	\$918.8M
<u>Total Expense:</u>	<u>914.9M</u>
Net Position	\$3.9M

Capital Budget

Operating Transfer	\$8.0M
<u>Authorized Budget</u>	<u>63.4M</u>
FY27 Capital Budget	\$71.4M

Capital Investment Plan (FY27-FY31)

External Funding	\$249.1M
<u>Internal Funding</u>	<u>61.6M</u>
CIP	\$310.7M

Operating Budget

Receive and file the FY2026-27 Operating Budget, which includes net revenues of \$918.8M and total expenses of \$914.9M for a total increase in net position of \$3.9M

Capital Budget

Approve, as part of the operating budget, an \$8.0M transfer from operations to support the FY2026-27 capital budget. This supplements \$63.4 M in authorized external funding for a capital budget of \$71.4M

Capital Investment Plan

Approve and file the FY2027-2031 Capital Investment Plan which projects a total investment of \$310.7M over the 5-year outlook period.

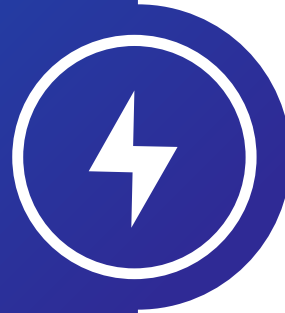


Public Comment on Item No. 13

Item No. 13

Board Members Comments or Questions

Adoption of Resolution No. 2026-10, approving the FY 2026-2027 Operating Budget, the FY 2026-2027 Capital Budget, and the FY 2027-2031 Capital Investment Plan



Recommendation:

Adoption of Resolution No. 2026-10, approving the FY 2026-2027 Operating Budget, the FY 2026-2027 Capital Budget, and the FY 2027-2031 Capital Investment Plan.

Item No. 14

Approve 15-Year Renewable Power Purchase Agreements with SunZia Wind North LLC and SunZia Wind South LLC for 25 MW of wind products in substantially final form and authorize the Chief Executive Officer to execute the agreement

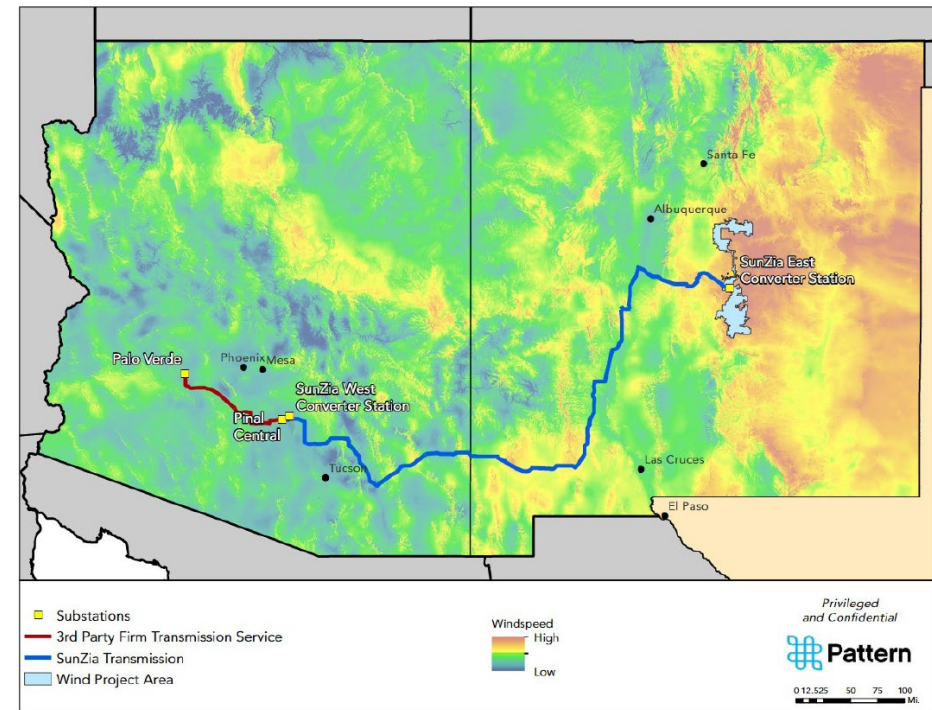


Recommendation:

Approve 15-Year Renewable Power Purchase Agreements with SunZia Wind North LLC and SunZia Wind South LLC for 25 MW of wind products in substantially final form and authorize the Chief Executive Officer to execute the agreement.

SunZia Wind Project Background

- Project: SunZia Wind (newly operational)
- Source: Seller's auction (7 auctions)
- Capacity: 25 MW of Energy Only capacity to Community Power
- Total project is ~3,600 MW, the largest wind facility in the United States
- Developer: Pattern Energy
- Location: New Mexico



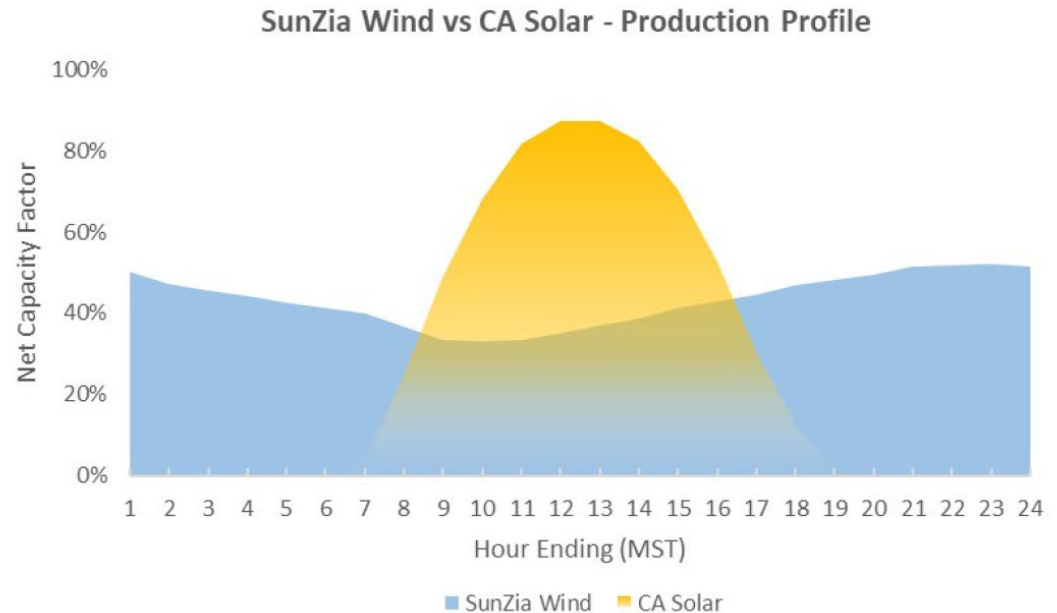
SunZia PPA Background

- Products: Energy, RECs
- Developer: Pattern Energy
- Delivery Start: 1/1/27
- Term: 15 years
- Workforce: Built, union-constructed under PLAs
- Powers equivalent to nearly 20,000 homes annually
- PPA terms are aligned with Community Power's existing 150 MW PPA, but with adjusted terms to account for no Resource Adequacy
- Provides Community Power with damages for failure to meet certain performance thresholds



SunZia PPA Staff Analysis

- Elimination of tax credits, as well as permitting and interconnection challenges are increasing market interest for operational wind resources
- Wind is complementary to solar-heavy portfolio, reducing GHG emissions during evening hours from CAISO grid system power
- Important for PSD hourly GHG emissions reporting in 2028 and CPUC and CARB 8 MMT GHG targets by 2045

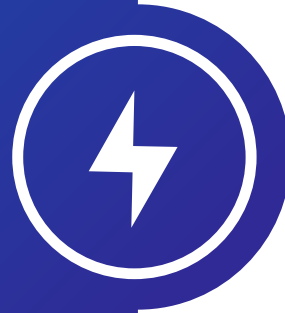


Public Comment on Item No. 14

Item No. 14

Board Members Comments or Questions

Approve 15-Year Renewable Power Purchase Agreements with SunZia Wind North LLC and SunZia Wind South LLC for 25 MW of wind products in substantially final form and authorize the Chief Executive Officer to execute the agreement



Recommendation:

Approve 15-Year Renewable Power Purchase Agreements with SunZia Wind North LLC and SunZia Wind South LLC for 25 MW of wind products in substantially final form and authorize the Chief Executive Officer to execute the agreement.

Item No. 15

Approve the proposed 9-Year Renewable Power Purchase Agreement (“PPA”) with Kumeyaay Wind LLC for 50 MWs of wind product in substantially final form and authorize the Chief Executive Officer to execute the agreement

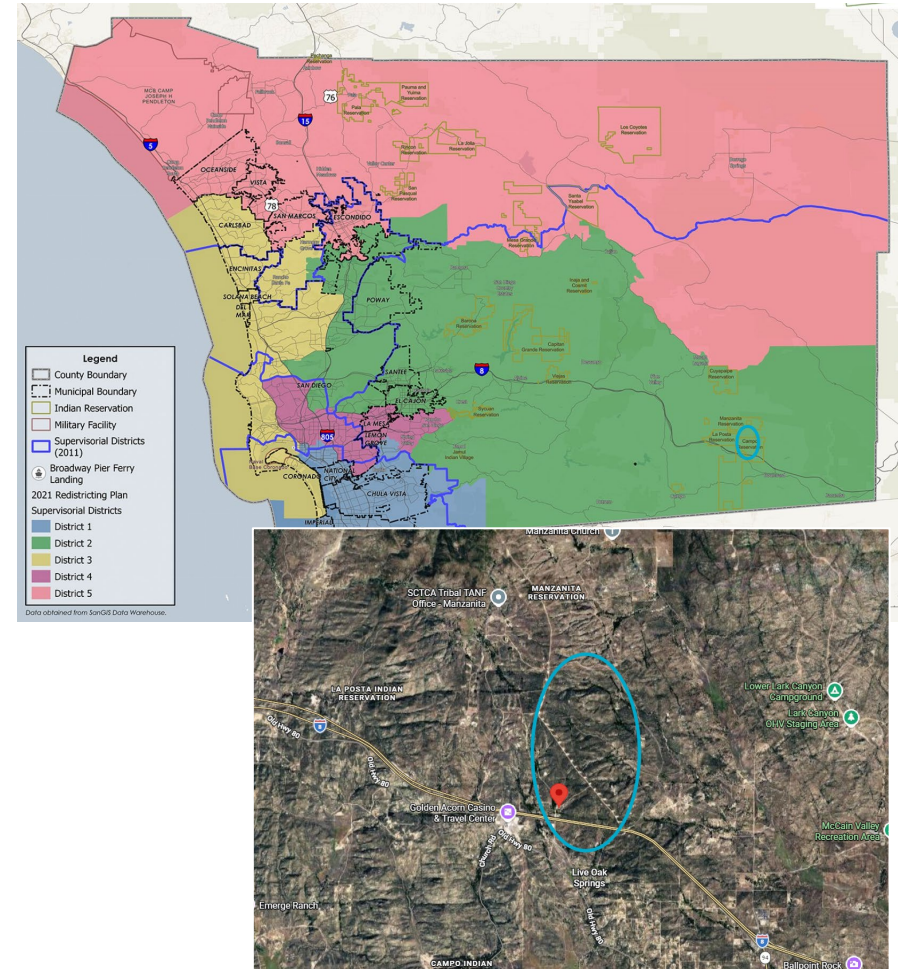


Recommendation:

Approve the proposed 9-Year Renewable Power Purchase Agreement (“PPA”) with Kumeyaay Wind LLC for 50 MWs of wind product in substantially final form and authorize the Chief Executive Officer to execute the agreement.

Kumeyaay Wind Project Background

- Project: Kumeyaay Wind (existing)
- Source: Local RFI
- Capacity: 50 MW
- Operation Status: Operational since 2005
- Owner: Leeward Renewable Energy
- Location: San Diego County (near Boulevard)



Kumeyaay PPA Background

- Product: Energy, RECs, RA
- Delivery Start: 9/1/26
- Term: 9 years
- Powers equivalent to nearly 40,000 homes annually
- Provides Community Power with damages for failure to meet certain performance thresholds



Kumeyaay PPA Staff Analysis

- Elimination of tax credits, as well as permitting and interconnection challenges are increasing market interest for operational wind resources.
- Wind is complementary to solar-heavy portfolio, reducing GHG emissions during evening hours from CAISO grid system power
- Important for PSD hourly GHG emissions reporting in 2028 and CPUC and CARB 8 MMT GHG targets by 2045.
- Competitively priced among wind resource offers
- Provides local RA
- Community Benefits:
 - Campo Kumeyaay Nation receives 5% of PPA revenue via lease agreement.
 - Commits to a Community Benefits contribution
 - Workforce: Crane and substation maintenance work performed by union labor.

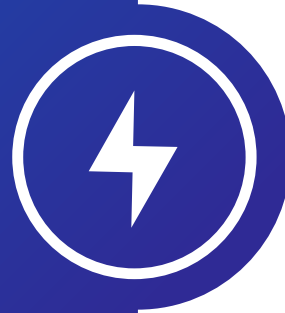


Public Comment on Item No. 15

Item No. 15

Board Members Comments or Questions

Approve the proposed 9-Year Renewable Power Purchase Agreement (“PPA”) with Kumeyaay Wind LLC for 50 MWs of wind product in substantially final form and authorize the Chief Executive Officer to execute the agreement



Recommendation:

Approve the proposed 9-Year Renewable Power Purchase Agreement (“PPA”) with Kumeyaay Wind LLC for 50 MWs of wind product in substantially final form and authorize the Chief Executive Officer to execute the agreement.

Acting Chief Executive Officer Report

Board Member Announcements

CLOSED SESSION

1. CONFERENCE WITH LEGAL COUNSEL- ANTICIPATED LITIGATION

Government Code section 54956.9(d)(2): One matter

2. CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO GOVERNMENT CODE SECTION 54957.6

Agency designated representative(s): Law Firm of Best, Best & Krieger
Unrepresented employee(s): General Counsel

3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO GOVERNMENT CODE SECTION 54957

Title: Chief Executive Officer

4. PUBLIC EMPLOYEE APPOINTMENT PURSUANT TO GOVERNMENT CODE SECTION 54957

Title: Acting Chief Executive Officer

Public Comment on Closed Session

CLOSED SESSION IN PROGRESS

OPEN SESSION WILL RESUME SOON

Call to Order - Open Session

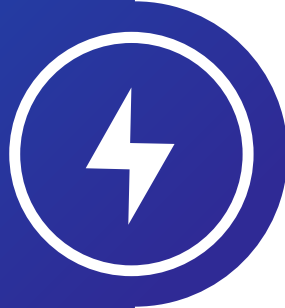
Roll Call

Report on Closed Session

Item No. 16

Approve Second
Amendment to
Employment
Agreement for General
Counsel

Presenter:
Nicholaus Norvell, Special Legal Counsel



Recommendation:

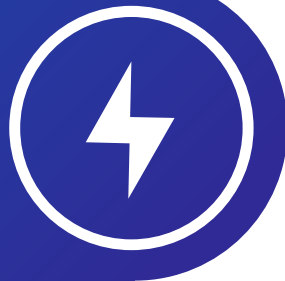
Approve Second Amendment to General
Counsel Employment Agreement.

Public Comment on Item No. 16

Item No. 16

Board Members Comments or Questions

Approve Second
Amendment to
Employment
Agreement for
General Counsel



Recommendation:

Approve Second Amendment to General
Counsel Employment Agreement.

Adjournment



SAN DIEGO
**COMMUNITY
POWER**

Next Regular Community Power Board Meeting August 27, 2026

CustomerService@SDCommunityPower.org



We are experiencing technical difficulties.

Please be assured that we are working to resolve the issue and meeting will resume shortly.

Thank you.

