

OPEN POSITION ANNOUNCEMENT

Information Systems Manager

Open until filled. Posted February 20, 2026.

San Diego County, hybrid work schedule set by San Diego Community Power

About the Role

San Diego Community Power (SDCP) seeks a strategic and highly experienced Information Systems (IS) Manager to oversee the organization's enterprise systems architecture, cybersecurity governance, cloud platforms, and data governance initiatives.

This role differs significantly from the IT Manager position, which is responsible for daily IT operations, network management, and end-user support. The IS Manager focuses on enterprise systems design, modernization strategies, and cross-organizational governance, ensuring that SDCP's technology infrastructure supports long-term operational excellence, regulatory compliance, and data-driven decision-making.

Reporting to the Associate Director of IT & Data Analytics, the IS Manager serves as SDCP's chief architect and governance leader for enterprise applications, cloud environments, data quality, and cybersecurity policy frameworks—all vital to the agency's mission and sustainability objectives.

About San Diego Community Power

San Diego Community Power is a community-driven public agency providing clean energy to nearly 1 million customer accounts across the San Diego region. Formed in 2019, Community Power purchases energy from renewable sources, which SDG&E delivers through its power lines. As a not-for-profit, any revenues beyond operating costs are reinvested in our local communities.

Commitment to Diversity

Community Power is an Equal Employment Opportunity (EEO) and American Disabilities Act (ADA) employer. Community Power values diversity and is committed to fostering an inclusive environment for all employees. We strive to hire employees reflective of the diverse communities that we serve. We provide equal employment opportunities to all applicants and prohibit discrimination and harassment of any kind, regardless of race, color, national origin, sex, gender identity or expression, sexual orientation, age, disability, protected veteran status, or any other characteristic protected by federal, state or local laws.

Primary Duties & Responsibilities

A. Enterprise Systems Strategy & Architecture

- Architect, design, and maintain SDCP's enterprise systems ecosystem, including Dynamics 365 CRM and ERP, Enterprise Data Platform (EDP), BI platforms, and other mission-critical applications.
- Develop and sustain the multi-year enterprise systems roadmap aligned with SDCP's strategic goals.

- Establish enterprise architecture standards, integration frameworks, and interoperability requirements.
- Lead technical evaluations, RFPs, vendor demonstrations, and long-term application lifecycle planning.

B. Cybersecurity Leadership & Risk Governance

- Own SDCP's cybersecurity governance program, including policies, standards, and risk management frameworks.
- Oversee cybersecurity audits, penetration tests, incident response planning, and tabletop exercises.
- Lead initiatives in identity governance, vulnerability management, and zero-trust architecture.
- Ensure compliance with regulatory and industry frameworks such as NIST, SOC2, ISO 27001, and state mandates.
- Demonstrate good leadership skills and an ability to inspire, mentor and lead a Team of IT and Cybersecurity professionals.

C. Data Governance, Stewardship & Information Quality

- Build and lead SDCP's enterprise data governance program, including data classification, retention, and stewardship practices.
- Oversee data quality standards, metadata management, MDM (Master Data Management), and enterprise data pipelines.
- Collaborate with analytics teams to ensure data is secure, accurate, and properly governed.

D. Cloud Strategy & Platform Governance

- Own the architecture and governance of SDCP's cloud platforms (Azure, AWS, GCP).
- Lead modernization initiatives, including cloud migration, re-platforming, and scalability improvements.
- Implement Financial Operations (FinOps) framework for cloud cost management and budgeting.
- Establish cloud security standards and ensure monitoring, resilience, and incident response readiness.
- Lead cloud storage optimization and cost savings measures.

E. Technology Planning & Executive Alignment

- Articulate strategic business needs into multi-year actionable technology plans and enterprise system initiatives.
- Present system architecture strategies, investment proposals, and risk briefings to executive leadership.
- Evaluate emerging enterprise technologies and develop adoption frameworks.

F. Vendor, Contract, and Partner Management

- Manage strategic enterprise vendors, including application providers, cloud partners, MSPs, and system integrators.
- Lead RFPs, contract negotiations and performance management to ensure SLA compliance.
- Oversee technical delivery and ensure adherence to architecture and security standards.

G. Program & Project Governance

- Lead enterprise program governance for complex system implementations and modernization projects.
- Oversee change management, UAT frameworks, system rollouts, and cross-departmental coordination.
- Ensure documentation, risk tracking, and project governance structures are consistently maintained.

H. Interdepartmental Collaboration & Enablement

- Serve as the primary systems liaison across departments.
- Translate departmental operational needs into system configurations, workflows, and integration solutions.
- Develop system-level training, adoption strategies, and change management processes.



This job description may not be inclusive of all assigned duties, responsibilities or aspects of the job described and may be amended at the discretion of Community Power as needed.

Skills & Qualifications

Required Skills & Qualifications

- Deep expertise in enterprise architecture (TOGAF, Zachman, or similar).
- Strong proficiency in cybersecurity governance, IAM, risk frameworks, and compliance.
- Advanced experience with Microsoft Cloud (Azure, Entra, M365, Defender, Intune, Purview) and AWS.
- Extensive experience in system integrations, APIs, middleware, and automation platforms.
- Strong understanding of data governance, MDM practices, and data quality management.
- Exceptional ability to develop cross-departmental governance programs.
- Skilled communicator; capable of explaining technical topics to executive audiences.

Preferred Skills & Qualifications

- Experience in the energy sector and/or supporting the implementation of programs funded by California state agencies (e.g., California Public Utilities Commission, California Energy Commission, California Air Resources Board).
- Ability to effectively represent the organization in various professional settings, from local to national levels, such as conferences, workshops, and executive meetings.
- Relevant certifications (e.g., CISSP, CISM, CCSP, TOGAF, Azure Solutions Architect).

Education & Experience

Any combination of education and experience that would provide the above skills and qualifications is acceptable. Typical methods of obtaining the required qualifications include:

Typically, a bachelor's degree from an accredited college or university in Information Technology, Computer Science, Computer Engineering, or a related field.

Minimum of five (5) years of progressively responsible experience in:

- Enterprise business management
- Cybersecurity governance
- Cloud architecture
- Data governance & MDM
- Enterprise integration architecture

Work Environment & Condition

Prolonged periods sitting at a desk and working on a computer is required. The occasional carrying, lifting and/or moving objects up to 25 pounds is required. The position requires occasional carrying, lifting and/or moving objects up to 25 pounds and occasional local travel required and reliable transportation to be able to attend SDCP events, meetings, and workshops as needed is expected.

Community Power employees work in the office and in the communities we serve. Community Power works to ensure a safe and healthy workplace for its employees and members of the community. Employees are required to be fully vaccinated for COVID-19.

Community Power is a public agency required to adopt and promulgate a Conflict of Interest (COI) Code. The COI Code requires employees in designated positions (including those identified under the interim disclosure process) to file a Statement of Economic Interests (Form 700) on an annual basis. A candidate accepting this position may be required to file COI forms subject to the regulations of the Fair Political Practices Commission.

Compensation

Salary Range

The position's salary range is \$117,800 - 159,000 with exact compensation to be determined by Community Power, depending on the candidate's experience.

Benefits

Standard benefits package include, but are not limited to:

Insurance: Community Power offers group health benefits, including medical, vision and dental insurance for eligible full-time employees. Community Power pays 100% of group health benefits, including medical, vision and dental insurance premiums for employees and dependents. Community Power also pays for a \$100,000 life and accidental death and dismemberment policy, short-term disability and long-term disability.

Retirement: Community Power offers a 457(b) plan for employee contributions and contributes 10% of eligible compensation to the employee's Money Purchase Plan.

Paid Time Off: Community Power offers 11 holidays per year, plus a paid winter holiday (between December 24 and December 31); 160 hours of accrued paid time off (increases with time in service); and 96 hours per year of accrued paid sick leave.

How to Apply

Applicants must submit their resume, cover letter and references through Community Power's recruiting platform, Greenhouse. Applicants can access the platform at [Job-Boards.Greenhouse.io/SanDiegoCommunityPower](https://job-boards.greenhouse.io/SanDiegoCommunityPower) or by clicking "View Open Positions" on Community Power's "Careers" webpage: SDCommunityPower.org/Careers.

