

## OPEN POSITION ANNOUNCEMENT

# Senior DERMS Technical Lead

Open until filled. Posted July 10, 2026.

*San Diego County, hybrid work schedule set by San Diego Community Power*

## About the Role

The Senior DERMS Technical Lead oversees the implementation of San Diego Community Power's Distributed Energy Resource Management System (DERMS) across the Flex Load Portfolio, including, but not limited to, Smart Home Flex, Solar Battery Savings, and EV Flex Connect, and is responsible for operating and scheduling devices, developing and maintaining reports/dashboards, onboarding equipment manufacturers and new products, and supporting new program initiatives. This role is directly responsible for day-to-day operations of the DERMS platform, as well as related customer and program support activities.

## About San Diego Community Power

San Diego Community Power is a community-driven public agency providing clean energy to nearly 1 million customer accounts across the San Diego region. Formed in 2019, Community Power purchases energy from renewable sources, which SDG&E delivers through its power lines. As a not-for-profit, any revenues beyond operating costs are reinvested in our local communities.

## Commitment to Diversity

Community Power is an Equal Employment Opportunity (EEO) and American Disabilities Act (ADA) employer. Community Power values diversity and is committed to fostering an inclusive environment for all employees. We strive to hire employees reflective of the diverse communities that we serve. We provide equal employment opportunities to all applicants and prohibit discrimination and harassment of any kind, regardless of race, color, national origin, sex, gender identity or expression, sexual orientation, age, disability, protected veteran status, or any other characteristic protected by federal, state or local laws.

## Primary Duties & Responsibilities

- Lead day-to-day DERMS operations, including configuration, scheduling, management of user access, testing, and data integration with internal and external systems.
- Troubleshoot and provide technical support related to system and/or device performance.
- Support onboarding of manufacturers, devices, and programs into the DERMS platform. Ensure telemetry and control logic are configured appropriately for dispatch modes and program requirements. Provide technical support during testing and initial launch.
- Develop dashboards to monitor and respond to operational alerts or system anomalies, execute reports for portfolio management and forecasting, and evaluate product and program performance. Support the evaluation of device and portfolio level event performance, customer impacts, and

- dispatch strategies to ensure alignment with agency priorities.
- Support DERMS integrations and development with new pilots.
- Identify system improvement opportunities, propose technical enhancements, including new dispatch strategies and use cases, such as load shifting, voltage management, or local capacity.
- Document and share standard operating procedures and best practices with internal stakeholders to support continuous improvement of DERMS operations.
- Serve as the technical point of contact for all DERMS activities.
- Perform other related duties and responsibilities as required.

*This job description may not be inclusive of all assigned duties, responsibilities or aspects of the job described and may be amended at the discretion of Community Power as needed.*



# Skills & Qualifications

## Required Skills & Qualifications

- Knowledge and demonstrated understanding of DERMS platforms.
- Demonstrated commitment to sustainability, community energy, mission driven work, diversity, equity, and inclusion within the organization and in our communities to build program accessibility and participation, including SDCP's Communities of Concern.
- Knowledge and understanding of electric utility systems and operations, including generation, transmission, distribution and associated infrastructure.
- Knowledge and basic understanding of the CCA business model.
- Positive, collaborative, supportive team member who is excited to work with diverse teams and communities.
- Work independently, strong organizational skills and demonstrated goal setting and self-management to support multiple assignments concurrently.
- Strong work ethic and comfortable taking responsibility, initiative, and working in a fast spaced, start-up environment.
- Strong communicator who can write and present compellingly and clearly.
- Ability to take and provide critical feedback in constructive ways.
- Strong critical thinking skills including a high tolerance for uncertainty and the ability to identify issues and propose solutions.
- Ability to act with integrity, professionalism, and confidentiality.
- Ability to comprehend and adhere to Community Power personnel policies.
- High proficiency with Microsoft Office Suite, Word, Excel and PowerPoint and ability to use virtual meeting applications.
- Ability to travel to meetings and community events to meet with residents and stakeholders. Must have access to reliable transportation, and if driving an automobile, a good driving record. Community Power to reimburse mileage expense at the IRS mileage rate.

## Preferred Skills & Qualifications

- Experience with energy modeling and/or battery monitoring platforms.
- Experience with API development and/or integrations
- Familiarity with CRM software used to manage customer/application data and workflows (e.g., Salesforce; Dynamics 365 or similar).
- Ability to strongly represent the organization in various professional engagement settings from local to national convenings (conferences, workshops, executive meetings, etc.).
- Proficient in verbal communication in multiple languages, Spanish and English preferred.

## Education & Experience

Any combination of education and experience that would provide the above skills and qualifications is acceptable. Typical methods to obtain the required qualifications include:

A four-year degree or higher from an accredited college or university AND a minimum of three (3) to five (5) years of professional experience. Four (4) additional years of professional experience may be used in place of a degree. A graduate degree may substitute for one year of professional experience.

- Two to three years of experience supporting the implementation of programs in energy efficiency, transportation electrification, demand response, or demand management preferred

## Work Environment & Condition

Prolonged periods sitting at a desk and working on a computer is required. The occasional carrying, lifting and/or moving objects up to 25 pounds is required. Occasional local travel and reliable transportation to attend Community Power public meetings, events and workshops on an as-needed basis is required.

Community Power employees work in the office and in the communities we serve. Community Power works to ensure a safe and healthy workplace for its employees and members of the community. Employees are required to be fully vaccinated for COVID-19.

Community Power is a public agency required to adopt and promulgate a Conflict of Interest (COI) Code. The COI Code requires employees in designated positions (including those identified under the interim disclosure process) to file a Statement of Economic Interests (Form 700) on an annual basis. A candidate accepting this position may be required to file COI forms subject to the regulations of the Fair Political Practices Commission.

## Compensation

### Salary Range

The position's salary range is \$98,100 - \$132,500 with exact compensation to be determined by Community Power, depending on the candidate's experience.

### Benefits

Standard benefits package include, but are not limited to:

**Insurance:** Community Power offers group health benefits, including medical, vision and dental insurance for eligible full-time employees. Community Power pays 100% of group health benefits, including medical, vision and dental insurance premiums for employees and dependents. Community Power also pays for a \$100,000 life and accidental death and dismemberment policy, short-term disability and long-term disability.

**Retirement:** Community Power offers a 457(b) plan for employee contributions and contributes 10% of eligible compensation to the employee's Money Purchase Plan.

**Paid Time Off:** Community Power offers 11 holidays per year, plus a paid winter holiday (between December 24 and December 31); 160 hours of accrued paid time off (increases with time in service); and 96 hours per year of accrued paid sick leave.

## How to Apply

Applicants must submit their resume, cover letter and references through Community Power's recruiting platform, Greenhouse. Applicants can access the platform at [Job-Boards.Greenhouse.io/SanDiegoCommunityPower](https://job-boards.greenhouse.io/SanDiegoCommunityPower) or by clicking "View Open Positions" on Community Power's "Careers" webpage: [SDCommunityPower.org/Careers](https://SDCommunityPower.org/Careers).

